

GOVERNOR'S CAMPUS
PREPAREDNESS CONFERENCE
AUGUST 4, 2008 - VCU STUDENT COMMONS AND ACTIVITIES

CONFERENCE SPEAKER BIOS

JEFFREY S. BROWN

Chief of Police, Christopher Newport University

Jeffrey S. Brown currently serves as chief of police for Christopher Newport University. He is responsible for ensuring a safe environment for a university community of 5,350 graduate and undergraduate students and over 850 faculty and staff. In this community service oriented environment, he has worked hard to develop alternative methods of crime control, to include, the state award-winning Police Aide Program, in which students enhance the activities of the University Police by performing security type duties.

Chief Brown has served as the chief of police for the Prince George County, Virginia, Police Department and Covington, Virginia, Police Department. As the first chief of police in Prince George County, he was responsible for the managing the transition of the Department from a Sheriff's Office. The establishment of this new County Police Department included managing an annual budget of \$2.5 million and directing the activities of over sixty personnel in a diverse community of 32,000 population. As the chief of police in the City of Covington, he successfully served as a change agent, implementing many proactive crime control initiatives in a small, rural community.

He earned his Bachelor of Arts degree in Criminology from the University of Maryland and his Master of Arts degree from Radford University. He is a graduate of the 170th session of the Federal Bureau of Investigation National Academy.

Chief Brown is a published author and has taught crime prevention methodology, ethics, organizational change and patrol techniques to law enforcement officers and community members at several police academies, colleges and training seminars.

Chief Brown currently serves as the chair of the Hampton Roads Regional Criminal Justice Academy and on the Advisory Board of the Virginia Crime Prevention Association. He has also served as the president of the Virginia Association of Campus Law Enforcement Administrators (VACLEA) and the Blue Ridge Association of Chiefs of Police.

KEITH R. BUSHEY

Keith currently serves as the Assistant Vice President for Special Projects at George Mason University. Prior to assuming that role in November 2007, he created the University Safety Office in November 1999 and served as the University's first Chief Safety Officer. That action consolidated fire safety, occupational and laboratory safety functions, risk management and emergency planning. Before becoming the Chief Safety Officer, Keith also served five years as the Chief Human Resources. Prior to joining George Mason, he completed a successful career as an Army Officer including tours in both the Public Affairs and the Congressional Liaison Offices of the Secretary of the Army. He also served as the Adjutant General for the Military District of

Washington and as an instructor and Executive Officer for the Command and General Staff College, Fort Leavenworth, Kansas. Keith's educational background includes a B.A. in Psychology from Rutgers University; an M.A. in Psychobiology from Emory University and an M.A. in Human Resources Development from Marymount University.

JOEL CHATELAIN

Joel Chatelain was appointed Vice Chancellor for Campus Services at the University of New Orleans on February 28, 2005 where he oversees Facility Services, University Police, Safety and Auxiliaries, including Student Housing and Food Services.

On August 29, 2005, Hurricane Katrina devastated the University of New Orleans, changing the landscape of the campus and surrounding cities forever. He has since guided the revitalization and rebuilding of the campus in cooperation with local, state and federal agencies. A mere five weeks post Katrina, UNO reopened its doors to returning students. Lessons learned in the subsequent months have proven invaluable as UNO continues to plan the education of Louisiana's residents.

A native of New Orleans, Mr. Chatelain began his engineering career at the LSU Health Sciences Center (LSUHSC) in August of 1977. After brief employment with Litton Data Systems as a Senior Engineer in 1980-81, he returned to the LSUHSC advancing through the ranks as Assistant Physical Plant Director, Physical Plant Director, Acting Vice Chancellor and ultimately Vice Chancellor for Institutional Services in 2000. There he oversaw Physical Plant operation, Environmental Health and Safety, Parking and Student Housing, during which time he was involved in capital planning, construction, economic development and land acquisition until returning to his alma mater UNO in 2005.

Mr. Chatelain was an active member of a number of professional organizations and committees, and served as Chairman of the UNO Engineering Management Advisory Committee from 1999 to 2005. Mr. Chatelain is a 2000 recipient of the University of New Orleans Distinguished Engineering Alumnus Award and also received the LSU Health Sciences Center Foundation Award for Excellence in 2001.

Mr. Chatelain earned his B.S. in Electrical Engineering in August of 1977 and an M.S. in Engineering Management in December of 1997, both from the University of New Orleans.

MIKE COLEMAN

Captain Coleman is a 30 year veteran of the University of Virginia Police Department. During this time he has worked on regional projects developing a joint records system, a regional 800 MHz radio system, and a regional mobile data computer system. He has been a member of the Commonwealth's Interoperability Advisory Committee. He has a BS from Ball State University, MPA from James Madison University, and is ABD from Virginia Commonwealth University.

BRYAN J. COOK

Bryan Cook is the Associate Director of the Center for Policy Analysis at the American Council on Education (ACE). Dr. Cook designs and conducts in-depth analyses related to current and emerging federal policy issues in support of ACE's legislative agenda. Dr. Cook is the co-author of the 2006 and 2007 editions of ACE's annual publication *Minorities in Higher Education Status Report*. Dr. Cook also managed ACE's three year \$1 million research project funded by Lumina Foundation for Education that looked at ways of ensuring academic success for low-income adults. As part of that project, Dr. Cook co-authored two reports, *Low-income Adults in Profile: Improving Lives Through Higher Education*, which details the demographic characteristics of

low-income adults and *Improving Lives Through Higher Education: Campus Programs and Policies for Low-Income Adults*, which provides information on the extent to which colleges and universities offer programs and services that support low-income adults in their pursuit of postsecondary education. Additionally Dr. Cook has co-authored a chapter titled *Postsecondary Education in the U.S.: Past, Present, and Future Trends* that will appear in an upcoming publication by the United Nation's Organization for Economic Cooperation and Development.

Dr. Cook received his Ph.D. and M.A. from the Center for the Study of Higher and Postsecondary Education at the University of Michigan-Ann Arbor. He received his B.A. in urban planning from Miami University in Oxford, OH.

JUDY COOLING

Judy Cooling has over fourteen years of experience in Emergency Management and is the Emergency Planner for the Mount Rogers Health District. Judy began her career in emergency management in Russell County, where she served as the Emergency Manager for a number of years before accepting a position with the Virginia Department of Emergency Management (VDEM).

Her emergency management experience includes developing and maintaining Emergency Operations Plans, managing a local Emergency Operations Center, and managing disaster response and recovery operations. Judy has been deployed through the Emergency Management Assistance Compact (EMAC) to assist other states during disaster response and recovery operations. While at VDEM, Judy also served as the Legislative Liaison, responsible for all aspects of the agency's legislative proposals submitted to the General Assembly. Judy also served as the Governor's representative on the National Capital Region's Shelter and Evacuation Planning Team.

In her current position, Judy is responsible for developing and maintaining the Mount Rogers Health District Emergency Response Plan (ERP). She also serves on the District Management Team. Judy coordinates with local emergency managers in the District to ensure the Health District's ERP plan integrates into the local EOP. She coordinates with local, state, and federal agencies, non-governmental partners and private partners to promote all-hazards disaster planning and preparedness.

Judy is a member of the Commonwealth Managers Association and the Virginia Emergency Management Association.

TED COSTIN

Since March of 2005, Ted Costin has served as a Division Director for the Virginia Department of Emergency Management. This division assists with local emergency management planning and conducts state emergency management planning, to include hurricane, radiological, hazardous materials and terrorism preparedness. The Division also develops and offers educational and exercise assistance to these same entities as well as volunteers and houses the agency's GIS program.

For nearly 20 years, Ted held various posts throughout Virginia in local government. He is an alumnus of UVA's SEI Program and VCU's VEI Program.

A native of Henrico County, Ted received his Bachelors of Arts in Political Science and English at the University of Richmond and continued his education at Virginia Commonwealth University

where he received his Masters in Urban and Regional Planning. He resides in Chesterfield County with his wife and two sons.

BRIAN E. DEL VECCHIO

Emergency Planning Coordinator, University of Virginia Police Department

Mr. Del Vecchio began his public safety career 33 years ago in his hometown of Troy, NY, as an officer and supervisor with the Rensselaer Polytechnic Institute Department of Public Safety. He moved to Charlottesville in 1978 to become a patrol officer with the UVA Police Department. Mr. Del Vecchio has experience as an Anti-Sniper Team member, Field Training Officer, WMD and ICS instructor, Mounted Police Unit officer, Disaster Planning Coordinator, and trained firefighter. Since 2004, he has been assigned full-time as the UPD Emergency Planning Coordinator and also serves as the UVA Disaster Resistant University Program Coordinator

Mr. Del Vecchio attended Siena College in NY and completed his Bachelor's Degree in Public Safety Management at James Madison University with a Post Baccalaureate Certification in Homeland Defense from the University of Richmond.

Some of his responsibilities have been incorporation of the original UVA EOP into a regional EOP, development of contingency plans for major University facilities, coordination of an installation Force Protection Plan, development of grant proposals and programs, NIMS and COOP coordination, and regional exercise planning and development.

ROBERT C. DILLARD

Chief of Police, University of Richmond

Robert C. Dillard has served as Chief of the University of Richmond Police Department for 38 years. His responsibilities include oversight of patrol, security, communications and investigative services for the department, including fiscal, public relations, career development and training, special events and accreditation activities. He is also responsible for the campus parking program and its enforcement. His staff of 42 is comprised of captains, a lieutenant, sergeants, security, police and communications officers, as well as 8 non-sworn civilians. The University of Richmond's Police Department is fully-accredited and is geographically located within two major urban jurisdictions. Its sworn officers have the same rights, authority and privileges as any county, municipal or city law enforcement officer to enforce state and local laws.

Chief Dillard earned his B.S. in Administration of Justice and Safety from Virginia Commonwealth University and has attained numerous professional achievements. He led the department to be the first private university to be nationally accredited and the first college or university agency to be nationally re-accredited. Under his leadership, the department has received awards such as the Governor's Community Crime Prevention Award for the department's comprehensive crime prevention programming and the Secret Service Certificate of Recognition for superior contributions to the law enforcement responsibilities of the United States Secret Service, as well as for outstanding support and cooperation with the Secret Service during the 1992 Presidential debate held on campus. Chief Dillard also serves, or has served, on the Board of Directors or as a Committee Chair of the Virginia Association of Chiefs of Police, the Virginia Police Chiefs Foundation, the Capital Area Alcohol Safety Action Program, the Crater Criminal Justice Academy, the Virginia Association for College Law Enforcement Executives and Administrators (VACLEA) and the International Association for College Law Enforcement Executives and Administrators (IACLEA). He currently serves as Chairman of IACLEA's Accreditation Committee. Chief Dillard also serves as a consultant to attorneys regarding university police policy and procedure liability issues. He has helped create manuals and procedures for IACLEA and the University, which have been recognized nationally for their

excellence and used as models for other campus policy and procedure manuals. Some examples of manuals he has authored or helped produce are the Written Directives System Manual, the Career Development Program, the Field Reporting Manual and the Emergency Response Manual for the University, and the LEMAP workbook and Standards Manual for IACLEA.

MARK FARLEY

Vice President of Legal Affairs, Delaware State University

Vice President of Legal Affairs, Delaware State University since February 2004. Mark is responsible for leading a core team in planning for and responding to campus crises. As part of crisis management, Mark employs a comprehensive approach to risk management and the review of emerging trends likely to produce risks.

Mark previously served as Assistant Vice President of Human Resources for Frederick Community College, Human Resources Officer for the Frederick County Public Schools, and Personnel Manager for the U.S. Chamber of Commerce in D.C.

Mark received his Juris Doctorate from University of Baltimore with a concentration in business law, and a Master of Science in Human Resources Management from Wilmington College in Delaware. He is a nationally recognized author and presenter on a wide array of human resources, legal, and higher education business topics in higher education.

WILLIAM FLAGLER JR, MPA

Northern Virginia Community College

First Director of Emergency Planning for Northern Virginia Community College

- NOVA has over 65,000 students
- 5000 Faculty & Staff
- 6 Campuses 2 Centers within 5 Jurisdiction in the National Capital Region
- Reports Directly to VP of Finance and Administration
- Largest institution of higher learning in Commonwealth and second largest Community College in the Country

Office of Emergency Planning – Responsibilities

- Provides guidance and direction in all areas of emergency preparedness, training, and response
- Serves as a link to the federal, state and local emergency management, and to public safety agencies
- The office assists faculty/staff with developing policies and procedures to implement during an emergency
- Works with other college officials, managers, and employees to evaluate hazards while coordinating plans for emergency response and recovery.
- Serves as the colleges Emergency Manager

Professional:

BA, Political Science & MPA - Both from the University of North Carolina @ Pembroke

Loudoun County Fire-Rescue & Emergency Management 2004-2007

Primary Responsibility Emergency Preparedness for Special Events

Incident Response

EOC Staffing

Exercise design

Public Education

Training

MICHAEL A. GIBSON

Chief of Police, University of Virginia

Michael A. Gibson has been the Chief of Police at the University of Virginia since January 2007. Chief Gibson started his career at the University of Virginia Police Department in December 1982 as a patrol officer. Since then he has worked his way through the ranks with some of the more notable assignments being a Narcotics Detective with the Jefferson Area Drug Enforcement Task Force from 1994-1999. He was promoted to Sergeant in 1999 overseeing the daylight patrol shift and in 2000 was promoted to Lieutenant overseeing patrol operations and investigations sections of the department. Just before being named Interim Chief in October 2005, he graduated from the University of Virginia & Virginia State Police *National Criminal Justice Command College*.

He is responsible for more than 130 employees who serve the University's daily population of 40,000, which includes students, faculty, staff, and visitors. He is tasked with overseeing the University Police collaboration with local and state police forces, as well as the collaboration with the FBI, the U.S. Drug Enforcement Administration and the U.S. Secret Service.

GEORGE GINOVSKY

George Ginovsky has served as Assistant Police Chief at the George Mason University Police Department since 2002. Prior to coming to George Mason University, George enjoyed a 24-year career with the University of Maryland Police Department. Starting as a Patrol Officer, he also served as a Training Officer, Detective Supervisor, Bureau Commander, and retired as an Assistant Director. He is certified by the Commonwealth of Virginia as a Law Enforcement Officer and works part-time for the Department of Homeland Security as an instructor, helping train law enforcement officers from around the country in crisis response. George has a BS in Law Enforcement from the University of Maryland and is a graduate of the Northwestern University School of Police Staff and Command.

HAMPTON H. HART, JR., MEP, PEM

Director, Office of Training and Exercises, Virginia Department of Emergency Management

Mr. Hart assumed the position as the Director, Office of Training and Exercises, Virginia Department of Emergency Management, in July 2007. In that capacity, he is responsible for coordinating and managing the State's comprehensive National Incident Management System and Incident Command System training and Homeland Security Exercise and Evaluation programs. Mr. Hart served as the State's Exercise Training Officer prior to his assignment as the director.

Mr. Hart retired in 2003 from the US Army after completing a 26-year career. His last assignment was as Joint Force Trainer and Command Liaison Officer on the staff of the US Transportation Command. During his military career, Mr. Hart served in both stateside and overseas assignments, most notably in Egypt with the Peacekeeping Force, the Netherlands with NATO, Honduras with Joint Task Force – Bravo, and Republic of Korea with the Combined Forces Command. As a Battalion Commander in the 5th Training Support Brigade, 78th Division, he served as the Defense Coordinating Liaison Officer and Senior Army Advisor to the Commonwealth of Virginia.

Mr. Hart has worked numerous local, state and FEMA disaster operations and developed and participated in many emergency response exercises. He is a Planning Section Chief of the Virginia Emergency Response Team.

Mr. Hart holds Baccalaureate Degree from Howard University. His other civilian and military education includes: National Defense Preparedness Course, Armed Forces Staff College, Army Command and General Staff College, and the Emergency Management Institute's Master Exercise Practitioner Program and Professional Emergency Manager Certifications.

BRIAN HEMPHILL

Dr. Hemphill is currently Vice President for Student Affairs and Associate Professor at Northern Illinois University and is responsible for all aspects of student life at NIU. Throughout his career he has pioneered several initiatives to enhance the living-learning community, including multi-cultural awareness programs, student leadership development curricula, and collaborative residential education. He has contributed numerous journal articles and professional presentations in the areas of Leadership, Crisis Management, Ethics, and Diversity, and has served in several leadership roles within the National Association of Student Affairs Professionals, including as a regional advisory board member, regional conference chair, and as the national coordinator for the Minority Undergraduate Fellows Program. Currently he is serving as co-chair of "Enough Is Enough," a NASPA-sponsored initiative that addresses the rising societal violence that results in campus tragedies. He earned a Ph.D. in Higher Education Administration from the University of Iowa, a Master of Science in Journalism and Mass Communication from Iowa State University of Science and Technology, and a Bachelor of Arts in Organizational Communication from St. Augustine's College.

LARRY HINCKER

Larry Hincker has been with Virginia Tech since 1988 and served as head of University Relations since 1989.

Hincker is responsible for all communication activities of the university. This includes Media Relations, College Communications, Development Communications, Television Productions, Publications, Web Communications, Trademarks and Licensing, and the public radio station for Central and Southwest Virginia, WVTF.

He serves as the university spokesperson and senior communications official responsible for marketing, public relations, and institutional positioning, including the university-wide branding effort, *Invent the Future*.

He was the university spokesperson and public face of Virginia Tech as it dealt with the largest media gathering on any university campus after the horrific murders of April 16, 2007.

Before coming to Virginia Tech, Hincker worked 14 years in various corporate communications positions including manager of Public Information for a division of Westinghouse in Washington state and Employee Communications Manager for a division of Rockwell International. He was Visual Communications Manager for a Washington state utility.

Hincker studied architecture, worked as a corporate photographer, has a BA degree from Brooks Institute and an MBA from Virginia Tech.

SAM HOFFMAN

Sam Hoffman has been the Homeland Security Manager for the Virginia Department of Criminal Justice Services since December 2006, and is the primary resource in that field to Virginia's criminal justice community. His areas of responsibility include emergency preparedness, policy development, grants coordination, planning, training, and National Incident Management System

compliance. In this capacity, he serves on the First Responder Sub Panel of the Governor's Secure Commonwealth Panel and represents DCJS on the Commonwealth Preparedness Working Group. Prior to his current assignment, he was the Chief of Training and Exercises within the Virginia Department of Emergency Management. He was a member of the Virginia Emergency Response Team during 16 Presidential Disaster Declarations including service as the Virginia Emergency Operations Center's Planning Section Chief during the terrorist attack on the Pentagon and Hurricane Isabel. Hoffman joined state government following a career in the U. S. Army and has over thirty years of local, state, and federal level public safety experience ranging from county police officer to executive management responsibilities. During his military career, he held a wide range of leadership and command positions in operations and planning at locations around the world. A native Virginian, Hoffman completed his undergraduate studies at the Virginia Military Institute and SUNY-Albany and graduate programs at Webster University and the U. S. Army Command and General Staff College. A native Virginian, he is married to the love of his life and enjoys history, fishing, and woodworking.

DANIEL LAVISTA

Dan LaVista was named the Executive Director of the State Council of Higher Education for Virginia (SCHEV) effective August 7, 2004.

As Executive Director, Dr. LaVista provides leadership and coordination of Virginia's 16 public and two and four-year institutions, 23 community colleges of the Virginia Community College System, and 100+ private and out-of-state institutions.

Prior to being appointed Executive Director, Dr. LaVista was the Executive Director of the Illinois Board of Higher Education.

Previous executive positions include President of McHenry County College, President of the College of Lake County, and Chancellor for the Community Colleges of Baltimore County. He also served as Vice-President for Academic Affairs at Cuyahoga Community College and Associate Professor of Theater at Illinois State University.

Dr. LaVista holds a Ph.D. in Speech and Dramatic Arts from Syracuse University, a Master's Degree in English Literature from the University of Dayton, and a B.A. in English from Siena College in New York.

PAMELA DISALVO LEPLEY, APR

Director, VCU Office of Communications and Public Relations

Public relations veteran Pam Lepley was named director of Virginia Commonwealth University Office of Communications and Public Relations in June 2002. She is responsible for leading the news and public information efforts of Virginia Commonwealth University and the VCU Medical Center, one of the leading academic medical centers in the country.

She joined VCU after seven years as vice president and director of public relations at Siddall Inc. of Richmond, Va., where she developed and directed several award-winning strategic marketing and communications programs for a variety of national business and government clients.

Previously, Lepley was a deputy press secretary for Pennsylvania Governor Robert Casey, serving as his chief environmental spokesperson. Before that, she spent more than a decade in broadcast journalism, working as a general assignment and political reporter, and moving onto newsroom management as an executive producer and assistant news director.

Lepley has been a part-time faculty member in VCU's School of Mass Communications and the University of Pittsburgh at Johnstown's School of Communications. She is a member of the Public Relations Society of America and has earned an Accreditation in Public Relations (APR). She received her bachelor's degree in journalism from the Pennsylvania State University.

L. SCOTT LINGAMFELTER

President, Commonwealth Homeland Security Foundation

L. Scott Lingamfelter, President of the Commonwealth Homeland Security Foundation (CHSF), is a retired U.S. Army Colonel and a current member of the Virginia House of Delegates of the Virginia General Assembly. In 2007, Delegate Lingamfelter joined the Abrams Learning and Information Systems, Inc. (ALIS) to head the support effort to the CHSF. Previously, he provided strategic planning and thought leadership support to the senior leadership for the U.S. Missile Defense Agency in Washington, D.C.

Raised in Richmond, Virginia he attended the Virginia Military Institute in Lexington Virginia where he earned a B.A. degree in History in 1973. After finishing VMI as a Distinguished Military Graduate (DMG), he was commissioned in the Regular Army of the United States and began a career as a Field Artilleryman.

In 1979, the US Army awarded him a full academic scholarship to the University of Virginia where he earned a Master of Arts in Government and Foreign Affairs in 1981. After many assignments around the world during war and peace, he rose to the rank of Colonel. His last military assignment in the Army was as Military Assistant to the Director, Operational Test and Evaluation of the Office of the Secretary of Defense. He is a graduate of the U.S. Army Command and General Staff College, the U.S. Armed Forces Staff College, and the U.S. Army War College where he served as class president. He retired on June 1st, 2001, after 28 years of active duty service.

Among his numerous awards and decorations are the Defense Superior Service Medal; two Legions of Merit; the Bronze Star Medal; two Defense Meritorious Service Medals; four Meritorious Service Medals; three Joint Service Commendation Medals; the Army Commendation Medal; the National Defense Service Medal with battle star; the Southwest Asia Service Medal with three battle stars; the Kuwait Liberation Medal; the Saudi-Kuwaiti Liberation Medal; and the United Nations Service Medal.

Delegate Lingamfelter was elected to the Virginia House of Delegates in 2001 representing Prince William and Fauquier Counties. An adherent to the Founders' vision of constitutional and conservative government, Delegate Lingamfelter is a voice for both social and fiscal conservatism in the General Assembly.

Delegate Lingamfelter is a member of the House Appropriations Committee, Education Committee, and Militia, Police and Public Safety Committee, where he has distinguished himself as a clear-headed spokesman for fiscal responsibility, education reform, and public safety and security.

Delegate Lingamfelter is married to the former Shelley Glick of Bridgewater, Virginia. They have three children: Amy, currently in Christian mission work, John, a 1st Classman at the Virginia Military Institute (VMI) and AFROTC student; and Paul, a freshman attending Christopher Newport University. The Lingamfelter family attends Christ Our Lord Anglican Church.

MARCUS L. MARTIN, MD
Professor, Emergency Medicine
Assistant Dean School of Medicine
Associate Vice President for Diversity and Equity
University of Virginia

Dr. Marcus L. Martin is Professor and immediate past chair of the Department of Emergency Medicine at the University of Virginia. He is also Assistant Dean, School of Medicine and Associate Vice President for Diversity and Equity.

A native of Covington, Virginia, he earned bachelor's degrees in pulp and paper technology (1970) and chemical engineering (1971) from North Carolina State University. Following graduation from college, Dr. Martin worked as a production chemical engineer for WESTVACO in Covington, Virginia. A member of the charter class of Eastern Virginia Medical School and the first African American graduate, he earned his medical degree in 1976.

Dr. Martin was commissioned by the US Public Health Service and later served as general medical officer of the Gallup Indian Medical Center in New Mexico. He completed his emergency medicine residency training at the University of Cincinnati in 1981 and held a series of staff and administrative/teaching posts at Allegheny General Hospital in Pittsburgh. He is a founding member of the Board of Visitors of North Carolina State University. Dr. Martin was the first African American to play varsity football at NC State.

With a team of U.Va. health care providers, Martin traveled to Louisiana in September 2005 and February 2006 to serve the disadvantaged populations through medical relief efforts subsequent to hurricanes Katrina and Rita.

He was a Board Member for 12 years and past-president of the Society for Academic Emergency Medicine. He is past president of the Council of Emergency Medicine Residency Directors. He established EMCERT (Emergency Medicine Center for Education, Research and Technology) and the Life Saving Techniques course for medical students at U.Va using computerized human patient simulation. He is working on several research projects with systems engineers developing computerized patient simulators. He was recently selected as one of "the top 100 most influential black graduates of NC State University". In April 2007, Dr. Martin was appointed by Governor Tim Kaine to serve on the Secure Commonwealth Panel and as Vice Chair of the Virginia Tech Incident Review Panel. In Feb 2008, he was the recipient of the Virginia College of Emergency Physicians Heatwole Career Achievement Award.

Dr. Martin and his wife, Donna, have four adult children (three graduates of U.Va).

BOB MAUSKAPF

Bob Mauskopf represents the Virginia Department of Health on The Commonwealth's Emergency Response Team, The Commonwealth Preparedness Working Group and The Governor's Secure Commonwealth Panel. In addition to his primary duties he serves as his Department's, Strategic National Stockpile Coordinator, Emergency Coordination Center Director and Exercise Coordinator. Prior to assuming his current duties in 2002, Bob served as a career Marine Corps Officer. He commanded at every operational level from Rifle Platoon through Light Armored Infantry Battalion Commander. He served also as an Officer Candidate Training and Recruit Training Company Commander and as a Base Commander. His Staff duties included billets as the Corps' Middle East / Africa Plans Officer, Director of Operations, Plans and Training for all Amphibious Forces during Operations Desert Shield / Desert Storm, as

Instructional Course Director in Staff Planning and as Operations, Plans and Training Advisor to the Commandant, Royal Thai Marine Corps. He completed his military career as Chief of Staff, Marine Corps Forces Atlantic.

After Bob transitioned from the military in 1998, he worked in the private sector as Area Vice President and Regional President for a Fortune 500 company in the Transportation, Logistics and Distribution Industry.

He has earned a B.S. in Business and an M.S. in Public Administration and is a graduate of the Army War College, National Defense University, Armed Forces Staff College and Defense Language Institute (Vietnamese and Thai) and University of North Carolina's Southeast Public Health Leadership Institute. He is on the adjunct faculties at Virginia Commonwealth University and Strayer University.

LARRY MULLENDORE

Larry Mullendore has been the Senior Emergency Preparedness Planner for Virginia Commonwealth University (VCU) and the VCU Health System for six years. Larry attended the University of Tennessee and West Virginia University (WVU) on baseball scholarships. Following graduation with a B.S. in history at WVU and a short association with the Cincinnati Reds, he entered the Army as an Infantry second lieutenant, subsequently completed flight school, followed by a year in Viet Nam. Upon returning to the US from Viet Nam, he decided to make Army aviation his career. He is a retired Army Colonel with 30 years of service. His last tactical troop assignment was as the Commander, 18th Aviation Brigade (Airborne) at Fort Bragg where he commanded 2,500 troops, had 235 aircraft, and a \$75 million dollar annual budget. Larry's education also includes a Master of Arts degree in Education (University of Southern California) and a Master of Science degree in Personnel Management (Central Michigan University). Larry is active in his Williamsburg community where he served on the Board of Directors of the Williamsburg Chamber of Commerce, volunteered as a Big Brother, and past Presidents of Heritage Humane Society and the Williamsburg Rotary Club. His other memberships and affiliations include:

- Chair, Central Virginia Hospital Disaster Planning Committee
- Member, Hospital Emergency Management Committee of the Virginia Hospital and Healthcare Association
- Member, Greater Richmond Metropolitan Medical Response System
- Member, City of Richmond's Disaster Planning Committee
- Spokesperson for Virginia's College and University Emergency Managers/Planners Group
- Member, Virginia Emergency Management Association
- Member, Association of Contingency Planners
- Member, International Association of Emergency Planners

JOHN N. PETRIE

Captain John N. Petrie is the George Washington University's assistant vice president for public safety and emergency management -- a position created to broaden, coordinate, and execute the University's emergency preparedness activities. Petrie served as the commanding officer of Naval Station Norfolk directing a staff of 5,000 to operate the world's largest naval complex supporting 106 ships and 425,000 Sailors, dependents, retirees, and Navy civilians who could call expect various forms of support. While at Norfolk, Petrie was the Senior Officer Present Afloat, Administrative (SOPA Admin). This made him the Navy's emergency manager ashore. Petrie also earned a Ph.D. in International Law and a Master of Arts in Law and Diplomacy (MALD) from The Fletcher School of Law and Diplomacy. And he received an A.B. in sociology, with a

minor in political science from Villanova University. Petrie was also a senior research fellow at the National War College and a research associate at the Naval War College where he graduated with distinction. He served on the faculty of both the United States Naval Academy and the National War College where he was both Professor of National Security Policy and Director of Research.

DR. NORLEEN POMERANTZ

Education:

Dr. Pomerantz began her educational career as an undergraduate at Appalachian State University, majoring in English. After graduating from Appalachian, she attended the University of Arizona for her Masters of Art and work toward a Ph. D. in English. She earned her Ph.D. in Higher Education Administration from the Union Institute and University.

Professional Experience:

Vice President for Student Affairs, Radford University (1999-present)

Vice President for Student Affairs, Northern Kentucky University (Interim) (1994-1998)

Acting Vice President for Student Affairs, Northern Kentucky University, (August 1989-August 1990)

Assistant Vice President for Student Affairs, Northern Kentucky University (1982 -1999)

Director of Special Programs, Northern Kentucky University (1981-1982)

Director of Special Services, Thomas More College (1978-1981)

Current areas of responsibility: Police Department, Financial Aid, Associate Vice President for Student Affairs and Dean of Students, Student Conduct; Student Government Association; Parents' Association; Student Media; Hurlburt Student Union; Student Activities; Residential Life; Health Services; Counseling Services; Multicultural and International Student Services; Disability Resource Center; Substance Abuse/Sexual Assault Prevention Programs; Student Support Services .

Has also supervised Admissions, Registrar, and Intercollegiate Athletics at both Radford University and Northern Kentucky University;

Special accomplishments while at RU:

- Developed the first strategic plan for Intercollegiate Athletics
- Managed enrollment during periods of growth and periods of significant budget reductions while increasing the overall quality and preparedness of students
- Established the first program review in Student Affairs to ensure a systematic assessment of all areas within Student Affairs
- Established the plan that enabled the Intercollegiate Athletics Program to reach substantial proportionality, meeting Title IX Gender Equity requirements
- Expanded and enhanced the living/learning residence hall communities through college-oriented residence halls

Other Professional Items of Interest

- Peer reviewer for the Council of Colleges of the Southern Association of Colleges and Schools for re-affirmation of regional accreditation.
- Peer reviewer for NCAA Division I Certification
- Member of the Commission on Academic Support in Higher Education for the American College Personnel Association

- Faculty Member for the New Professionals Institute, sponsored by the National Association of Student Personnel Administrators, Region III, and the Southern Association of College Student Affairs at Trinity University, San Antonio, TX June, 2004. RU host site for 2006 and 2007.
- Editorial Review Board member for the *College Student Affairs Journal*
- Reviewer for proposed programs for National Association of Student Personnel Administrators National Conferences
- Member of the Boards for the Women's Resource Center, Radford, VA; Radford Bridges, New River Valley Economic Development Alliance; Main Street Radford; New River Valley Planning District Commission.

JEFF POLLARD, PH.D., ABPP

Jeff is a licensed Psychologist who received his Ph.D. in Counseling Psychology from the University of Virginia. He is a Diplomate in Counseling Psychology, serves on the American Board of Professional Psychology and is on the governing bodies of several other professional and national organizations. Jeff is the author of numerous professional publications to include multiple peer reviewed papers on campus violence. Jeff taught as an Adjunct Assistant Professor at both Villanova and Denison Universities and served as a full Professor at the University of West Florida before joining George Mason University as the Director of Counseling and Psychological Services in 2006.

JOHN SHEFFIELD

John Sheffield has over twenty four years of experience in higher education and is the Director of Safety Services and Risk Management and serves as the Radiation Safety Officer for the University of Richmond. John is responsible for developing comprehensive risk management and insurance programs and directs and coordinates environmental health and safety programs, claims management, workers' compensation, and assists departments in developing emergency preparedness programs.

He serves on the University's Emergency Management Team and the University's Hazardous Materials Response Team. All which involve crisis/disaster management planning.

John is a member of the University Risk Management and Insurance Association, Campus Safety Health and Environmental Management Association, serves on the Virginia Department of Health's Emergency Preparedness and Response Pandemic Influenza Advisory Committee, and currently serves as co - chair of the University of Richmond's Avian Flu Pandemic Planning Committee.

MARJORIE SIDEBOTTOM

Marjorie Sidebottom is the Director of the University of Virginia Office of Emergency Preparedness. The newly established office opened September 2007. Her duties in this role include coordination of the University's all hazard plans for mitigation, preparedness, response and recovery in collaboration with local and community agencies.

Ms. Sidebottom has extensive experience in emergency management, having directed the UVA Health System emergency preparedness effort for over fifteen years simultaneously serving as Virginia's Northwest Region Hospital Coordinator for the last five of those years.

Previously, Ms. Sidebottom served as Administrator for the Department of Emergency Services which included the hospital emergency room, flight program, ground transport, education outreach and regional poison center. As coordinator of the Health System's Y2K program, she

was responsible for planning and preparation for the Health System. Named Director of HIPAA Initiatives in 2000, Marge was charged with the development and oversight of the University's Health Insurance Portability and Accountability Act compliance plans.

Ms. Sidebottom has actively participated with the local response agencies. She has been a contributing member of the Local Emergency Preparedness Committee for over fifteen years and a champion in community education, exercise and preparedness efforts.

Marge maintains her role as chair of the University's Emerging Diseases Committee and sits on multiple state committees including Virginia Higher Education Preparedness Consortium, Secure Virginia Health and Medical Sub Panel, as well as the Pandemic Influenza Advisory Committee.

BETH A. SIMONDS

Beth A. Simonds is a Captain with the University of Richmond Police Department. Captain Simonds is assigned to Police Services with responsibility for communications, Clery Act compliance, technology, training, accreditation and property & evidence. Captain Simonds has 23 years of law enforcement experience. She has a B.A. degree in Emergency Services Management, is a graduate of the Virginia Chiefs Police Executive Leadership School and IACLEA Executive Development Institute. Currently she is serving as President of the Virginia Association of Campus Law Enforcement Administrators (VACLEA).

JAMES B. TALBOT

Graduated from Computer Systems Institute, Pittsburgh, Pa in 1968

Mr. Talbot has worked for the City of Norfolk for 36 years and became the Assistant Director of Emergency Preparedness & Response in June 1985.

As Norfolk's Deputy Director of Emergency Preparedness & Response, Mr. Talbot is in charge of Norfolk's All-Hazard emergency planning and Norfolk's Emergency Shelter Program. Mr. Talbot has been involved in several disaster operations, including:

- ❑ six weeks working the mountains of Virginia and West Virginia in 1969 after the floods from Hurricane Camille,
- ❑ working three weeks in West Virginia after the floods from Hurricane Juan in 1985,
- ❑ working five weeks in 1989 in Charleston, South Carolina after Hurricane Hugo,
- ❑ working six weeks in central California following the October 17, 1989 Earthquake,
- ❑ working three weeks in Montgomery, Alabama after the 1990 Tornado's,
- ❑ touring the New England area after Hurricane Bob's passage August 21, 1991,
- ❑ touring Florida and Louisiana after Hurricane Andrew's passage in August 1992,
- ❑ working with the North Carolina Department of Emergency Services disaster team after Hurricane Emily's passage on August 31, 1993,
- ❑ Hurricanes Fran and Bertha in 1996,
- ❑ Hurricane Bonnie 1998,
- ❑ Hurricanes Dennis and Floyd in 1999 and
- ❑ Hurricane Isabel in 2003.

April 9, 1992 Mr. Talbot received the National Hurricane Conference Chairman's Award for his unparalleled efforts in planning and developing the 1992 National Hurricane Conference. March 10, 1994 Mr. Talbot received the prestigious National Hurricane Conference Distinguished Service Award for his outstanding leadership in hurricane preparedness. April 8, 1998 Mr. Talbot received National Hurricane Conference "Outstanding Achievement Award".

In June 1999, Mr. Talbot was selected as one of 50 International Emergency Managers who traveled to Italy to discuss the evacuation problems of Mount Vesuvius were to erupt and how the United States would provide assistance.

EILEEN TARR

Eileen Tarr has been with the Virginia Department of Emergency Management (VDEM) for more than 4 years. She manages the Local Planning Assistance (LPA) program and has been with LPA for nearly 2 years. She and her staff assist localities with the development of their Local Emergency Operations Plans (EOPs) and they are involved with other projects that impact local government. Prior to joining LPA, she worked for VDEM as a hazard mitigation planner, providing technical assistance to localities in the plan development process.

LPA collaborated with several colleges and universities throughout the state to develop an emergency operations plan template. The template may be used as a guide to help colleges and universities develop their Emergency Operations Plans, to be compliant with state regulation that became effective July 1, 2008.

Before joining VDEM, Ms. Tarr worked for Virginia local governments in land use and zoning. She also has experience working as a consultant in land use for a telecommunications firm. She holds a Master's Degree in Urban and Regional Planning and a Bachelor's of Art in History, both from Virginia Commonwealth University and for now is a member of the American Institute of Certified Planners.

DR. DENNIE TEMPLETON

Radford University

Dr. Dennie Templeton is currently the *Director of Distance Education & Emergency Preparedness* at Radford University. He directs the university's distance learning activities and deployment of telecommunications and web based delivery systems as well as oversees the development and delivery of multi-modality distance education courses and programs using a hybrid approach model.

As the Emergency Preparedness Director, he is charged with development of a campus wide integrative infrastructure at Radford University to include both the current operations level emergency response procedures and evolving policy and strategic planning essential to campus preparedness planning and emergency response. He also works with administration, departments, and the RU Emergency Coordinator in the development and coordination of preparedness information and training sessions for administrators, faculty, staff and students.

He has presented at many state and national conferences and written research papers on telecommunications management, technology education, technological literacy, and recently completed an Introduction to Emergency Management book review for the *Journal of Homeland Security and Emergency Management*.

He holds a Bachelors Degree from the Southern Illinois University in Vocational and Adult Education; a Masters Degree from the University of Georgia in Technology Education, a Doctorate Degree in Education from the University of Georgia; and presently enrolled at Syracuse University, College of Information Technology pursuing second Masters Degree in Information Technology Management.

Prior to his academic career, he served in the United States Navy for 23 years aboard six nuclear submarine commands and three US Naval training commands in various capacities as a security,

training, and weapons officer including advanced training in weapons disaster, nuclear accident, fire, and flooding with a master trainer designation.

He is married to Dr. Debra Templeton, Associate Vice-Provost of Institutional Research at Radford University. She retired as a Colonel in the United States Army in 2004. They have been married for 15 years

MARGE THOMAS

Emergency Management Coordinator for Charlottesville-UVA-Albemarle County

Lifetime resident of the Charlottesville area.

Began public safety career 30 years ago.

Held this position since January '06.

Previously the Operations Coordinator for the Emergency Communications Center (9-1-1, Charlottesville/UVA/Albemarle County) for many years.

Education:

Associate in Police Science

Bachelor of Business Administration

KIMBERLY THORNBURY

Vice President for Student Services and Dean of Students, Union University

Dr. Kimberly Thornbury has served as Vice President for Student Services and Dean of Students at Union University since January, 1999. She graduated with honors from Messiah College with a BA in Communications and minor in film. Dr. Thornbury earned her masters degree in Higher Education Administration from the University of Louisville and her Ph.D. in organizational leadership/higher education administration from Regent University. She is actively involved in work with college student development, and serves as the Regional Director for the Association of Christians in Student Development and the Vice-Chair of the commission of Senior Student Development Officers for the Council for Christian Colleges and Universities. Past awards include Young Alumni of the Year from her alma mater and the Ruth E. Bamford award for distinguished service from the Association of Christians in Student Development. She has contributed to two books, including "Shaping a Christian World View" and "College Faith II" and is featured in the upcoming book, "God in the Whirlwind", biographies of selected individuals involved in Union's February, 2008 tornado. Most importantly, Dr. Thornbury is passionate about working with college student leaders and speaks often about the characteristics of the millennial generation. In recent months, she has spoken on the area of crisis management and planning at three national conferences.

BRENDA VAN GELDER

Program Director, eCorridors

During her 16 years of employment with the University, Ms. van Gelder has participated as a member of a number of national working groups focused on broadband policy issues, K-20 access to Internet2, and has directed a number of special research efforts focused on policy and regulatory issues associated with municipal telecommunications. Ms. van Gelder has made numerous presentations to key legislators, FCC officials, and community leaders regarding the economic advantages and benefits of the deployment of advanced network infrastructure leveraging various technologies. She is currently engaged in a large-scale regional initiative to assist communities in evaluating the resiliency and vulnerabilities of critical infrastructure in the context of disaster recovery or emergencies. Ms. van Gelder has a Masters degree from Virginia Tech in Marketing/Business Administration.

ALBERT F. VINCENT

Joined the Virginia Department of Emergency Management (VDEM) in 1989 and is currently Special Assistant for Commonwealth Security. In this position he has primary responsibility for directing the state-level intelligence and information analysis program for emergency management, supervising development of programs and procedures necessary to ensure an adequate intelligence capability. Mr. Vincent is responsible for outreach to the entire spectrum of governmental communities (local, federal, and state government agencies), plus the private sector (especially critical infrastructure entities). Mr. Vincent manages the communications and operations security elements for the Virginia Department of Emergency Management, the Virginia Secure Emergency Operations Center, and associated systems with the Virginia Fusion Center.

Previous positions in VDEM include:

Operations Director
Deputy Operations Director
Chief, Operations Coordination Branch
Chief, Telecommunications Branch
Agency Telecommunications Coordinator
Agency Security Officer

He has been a member of the Virginia Emergency Response Team since 1989 and currently serves on the Governor's Wireless E9-1-1 Board, appointed by Governor Warner.

DOUGLAS YOUNG**Director, Danville Department of Emergency Services**

Mr. Young has been in the public safety profession since 1979 with twenty-two years in emergency management. He currently holds certification as a Certified Emergency Manager by the International Association of Emergency Managers and as a Virginia Professional Emergency Manager by the Virginia Emergency Management Association and the Virginia Department of Emergency Management.

Mr. Young was appointed to the Virginia Governor's EMS Advisory Board in 2003 and is the immediate past President for the Virginia Emergency Management Association. In 2007, Mr. Young was awarded the Presidential Volunteer Service Award by White House Special Assistant to President Bush for the Danville CERT program, including CAMPUS CERT. In addition, he was awarded the Virginia Citizen Corp Councils Volunteer Management Award for Danville's Volunteer Program.

MICHAEL L. YOUNG**Director of Security, Washington and Lee University**

Michael L. Young began a career in law enforcement in 1966 while serving as a Military Police Officer for the United States Army. He served one year in Vietnam in 1967-68 and is a combat veteran of the Tet Offensive of 1968. Mr. Young was awarded the Army Commendation Medal for Valor for his actions during Tet.

Mr. Young joined the University of Iowa Public Safety Department in 1971 and served as a police officer and Sergeant for that organization for seven years. In 1977, Mr. Young assumed the duties of Chief of Police in the city of Tipton, Iowa and served there until becoming the Director of Campus Safety at Rollins College in Winter Park, Florida in 1987.

In 1991, Mr. Young was appointed the Director of Public Safety at Washington and Lee University, in Lexington, VA where he continues to serve. At Washington and Lee, Mr. Young directs a staff of 14 full-time officers, 3 full-time support staff and a part-time staff of 11.

During the course of his long career, he has been elected President of the Florida Association of Campus Safety and Security Administrators from 1990 to 91, and President of the Virginia Association of Campus Law Enforcement Administrators from 1998-99. He also was elected to serve as the Southeast Regional Director for the International Association of Campus Law Enforcement Administrators from 2002 to 2005.

Michael L. Young graduated from Kirkwood Community College in 1975 and the University of Iowa in 1977. Mr. Young has two sons and 5 grandchildren and resides with his wife in rural Rockbridge County, Virginia.